



DANIEL FRANCISCO

ASSOCIATE

PROFILE

Daniel Francisco specializes in labor law and corporate migration.

Education

Pontificia Universidad Católica del Perú – Lawyer (2013)
Harvard Law School – Master of Laws (LL.M.) (2019)

Practice Areas

Labor
Immigration

Memberships

Lima Bar Association
Themis Civil Association,
Journal of Law
American Immigration
Lawyers Association (AILA)
New York State Bar
Association (NYSBA)

Languages

Spanish
English

He participates in issues related to hiring and termination of national and foreign personnel, social security, labor policies implementation, labor cost reduction, salary planning, and training sessions and audits to review the compliance of labor and migratory regulations.

He counsels on corporate immigration and has extensive experience in obtaining work and family visas, extension and cancellation of residencies, as well as in the regularization of the migrant status of expatriates.

Daniel teaches the courses of Business Labor Law, Employer's Powers and Working Conditions, and Foreign Personnel Hiring and Corporate Immigration at ESAN University.

He has also been certified as a Global Mobility Specialist (GMS-T®) by ERC Worldwide.