



JIMENA AYALA

ASSOCIATE

PROFILE

Jimena Ayala Mezzich specializes in labor law.

Education

Universidad del Pacífico –
Lawyer with *outstanding
mention cum laude* (2023)
Universidad del Pacífico –
International Course: Data
Protection (2023)

Practice Areas

Labor

Memberships

Lima Bar Association
DERUP Editors Association -
Forseti Law Review

Languages

Spanish
English

Her professional practice focuses on labor law consulting for national and foreign companies.

Jimena advises on personnel hiring, compliance with labor obligations and termination mechanisms, as well as on the design of internal labor policies, labor audits, social security matters and outsourcing processes (outsourcing and intermediation).

In addition, she provides advice on data protection, with emphasis on its implication in the employment relationship. She has been certified as a Data Protection Expert by the Institute of Audit & IT-Governance.

Jimena has participated in national and international argumentation competitions and was winner of the Honorable Mention award at Harvard National Model United Nations in Boston, USA (2018).

She has been part of the Board of Directors of the Student Center of Universidad del Pacífico as Director of the Legal Area (2018).